

Regina Airport Authority

BIO - NICK LANGSHAW, MA, CPHR, CTDP

Originally from Perth Western Australia, Nick moved to Canada in 1980. He is proud to be able to call two Commonwealth Countries his home. Nick is dedicated to his wife, and soul-mate, Mary Ann. They celebrated their 35th anniversary in 2019 and have two adult children, both of whom are married. Their daughter, Alexandra, and her family, live in Regina and their son, Jonathan, and his family, live in Calgary.

Currently, Nick is working as the Director of Human Resources for a national non-profit organization. Previously, he held executive and senior management positions in both the public and private sectors. In 2019, after more than thirty years, Nick left the public sector having served in leadership roles for three Saskatchewan Crown Corporations (eHealth Saskatchewan, SaskPower and Saskatchewan Workers' Compensation Board). Nick also provides senior management consulting under contract.

Nick's diverse expertise is in Human Resources, Organizational Development, Adult Education, Communications and Health & Safety. His Bachelor studies were taken in the Human Resource Development Program at the University of Regina and he holds a Master of Arts in Leadership from Royal Roads University in Victoria. A lifelong learner, Nick holds certification as a Chartered Professional in Human Resources (CPHR) and Certified Training and Development Professional (CTDP.)

He has built a deep expertise in guiding transformative change, redefining corporate culture, refining process and supporting and mentoring future leaders. He has a passion for helping people discover their purpose and helping them achieve their true potential in life. For the past six years Nick has been a member of a Regina-based Community of Practice devoted to developing mentoring skills while volunteering with the education program at Ignite Adult Learning Corporation. He is known in the HR community and an advocate for Diversity and has been a longstanding volunteer with Mosaic, a Festival of Cultures.