

AIRPORTS PICKETING PROTOCOL

Regina Airport Authority (RAA) is prepared to allow for legal, non-disruptive picketing on our property at the Regina International Airport based upon the following terms and conditions:

- Non-disruptive and peaceful picketing is required. **If operations and services are disrupted or passenger and customer flow is impeded as a result of mass picketing, intimidation, physical, verbal and/or noise threats or force, etc., appropriate action will be taken to restore operations to normal, including removal of all picketing activity on airport property. Any form of aggression, disrespect, harassment, violence or otherwise uncivil behavior during picketing activities will not be tolerated.**
- All Picketing will take place outside of all buildings including the Air Terminal Building.
- No more than 2 (two) persons will be permitted at each access door. Passenger, employee and customer flow is not to be impeded at any time.
- Other groupings of picketers will be limited to a maximum of 5 (five).
- Any other picketing on airport property must be discussed with and agreed to, in advance, by the RAA.
- Picketers are not to impede or otherwise interfere with the orderly operation of the airport, movement of passengers, staff, general public or vehicular traffic in and around the picket areas. Access to the facility or property is not to be obstructed.
- Written material may be offered outside of the air terminal building but will not be imposed upon the traveling public or others accessing the facility. A copy of the written material must be provided to the RAA 24 hours in advance of anticipated picket activity. Written material cannot be placed anywhere on or in the property or on vehicle windshields.
- Should the picketers wish to use washrooms, food and beverage or any other facilities in the air terminal building, picket signs and all written material must be left outside.
- Derogatory or slanderous statements on picket signs are not permitted.
- Airport restricted area passes, proximity cards and keys shall not be used to gain access to restricted areas of the airport.

- Employee parking areas are restricted to those employees working on a scheduled shift. Employee parking areas are not to be used by individuals participating in picket activities.
- Picketers and/or picket captains must ensure that discarded written material is picked up and properly disposed of during and prior to leaving the site.
- The activities of the picketers will be monitored by the Employer, the RAA and Airport Security personnel.
- Normal parking plans and vehicle traffic operations on all airport roadways and parking lots will be enforced as per existing airport and traffic regulations.

Before Picketing

Before any picketing activity is permitted, The Union involved shall provide RAA with the following information no later than 24 hours in advance of anticipated picket activity:

- The name and phone numbers of the picket captains and other appropriate contact (24-hour accessibility) must be included. The contact person must be accessible at all times.
- A copy of the picketing shift schedule.
- Number of people involved in picketing activity.
- Copy of written material to be utilized / distributed.

Picket information shall be provided to:

Steve Burchi, VP Operations & Corporate Services

Email: sburchi@yqr.ca

Phone: (306) 761-7563

Rick Proulx, Manager Airport Operations

Email: rproulx@yqr.ca

Phone: (306) 761-7484

Doug Cascaden, Security Operations Officer

Email: dcascaden@yqr.ca

Phone: (306) 761-7585